



**TRINITY**  
**UNITED CHURCH**  
*Smiths Falls, Ontario, Canada*

# TRANSITION TEAM UPDATE

Transition Team Newsletter : Issue 10

November 6, 2016

## TRANSITION TEAM REPORT TO TRINITY'S CONGREGATION

TO: TRINITY UNITED CHURCH CONGREGATION

FROM: THE TRINITY TRANSITION TEAM

**SPECIAL CONGREGATIONAL MEETING – NOVEMBER 13, 2016**

**INTERIM MINISTRY PROGRESS REPORT & RECOMMENDED NEXT STEPS**

Attached is a copy of the Transition Team Progress Report which was presented to Church Council on October 18, 2016. Further, you will find a copy of the motions being presented for congregational action, as well as an amended time table for achieving the goals of the Interim Ministry Period.

It is important for all to recognize that the time table as presented is a guide, and changes may be necessary depending on unforeseen circumstances.

On November 1, 2016 the Transition Team met with the Four River Presbytery Pastoral Relations Co-chair, Wayne Harris, to discuss the way ahead in our Period of Intentional Interim Ministry. The Team was advised that Bay of Quinte Conference is now using a new process for a change of pastoral relations called "Declaring/Changing Ministry Positions (DCMP)." This new approach streamlines the process for declaring a pastoral vacancy, establishing an Interview Team, calling and entering into a new pastoral relationship. A copy of the DCMP flowchart is provided.

This DCMP process supersedes the Joint Needs Assessment protocols that were presented to Council on October 18, 2016. To this end the Transition Team has added notes in the areas of the report that are affected by the new process. The changes do not alter the essence of the report, recommendations and next steps in the transition process.

Respectfully submitted on behalf of the Transition Team  
Co-chairs Bob Swan & Diane Bennett

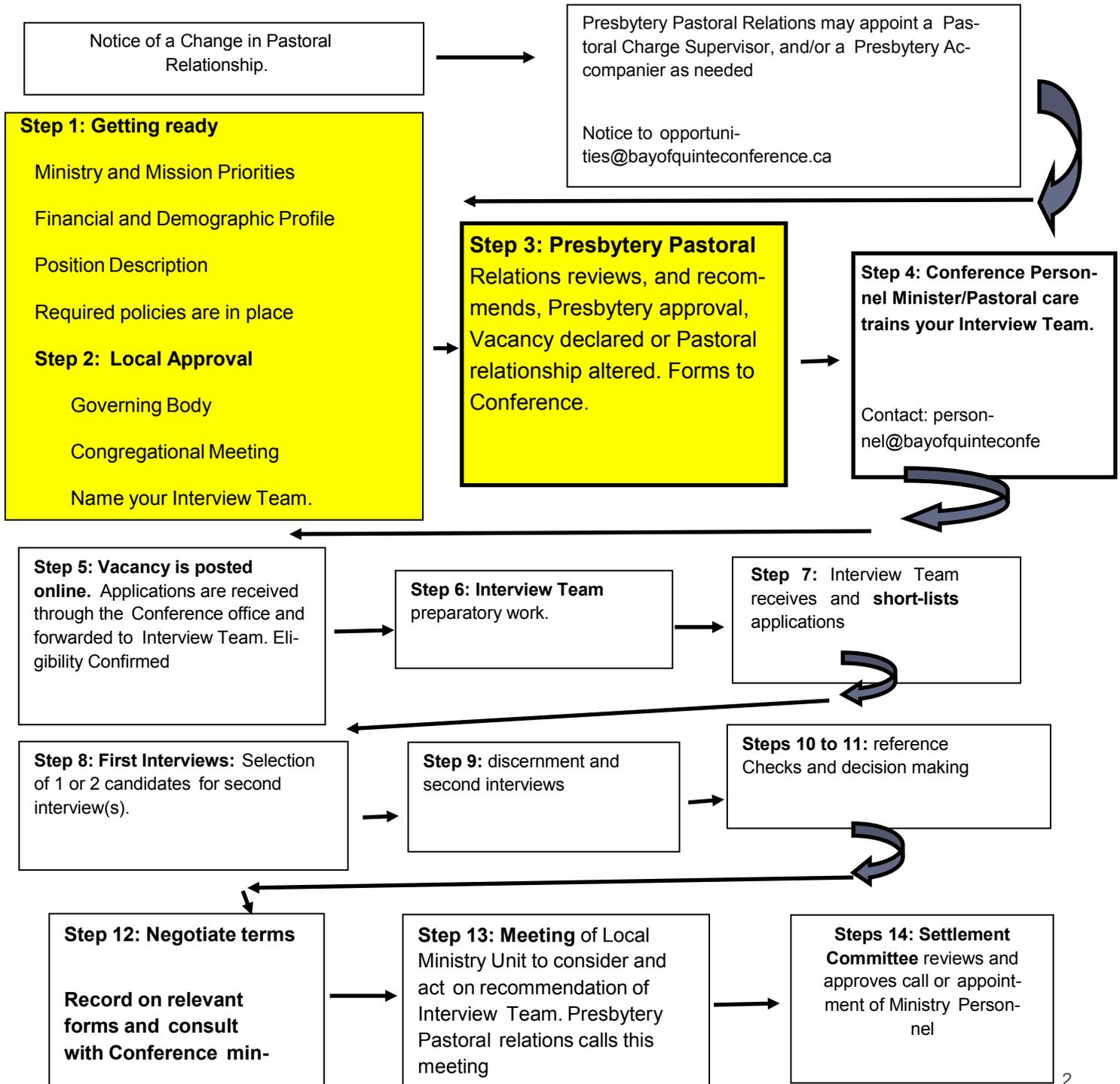


**BAY OF QUINTE CONFERENCE OF THE UNITED CHURCH OF CANADA**

**Handbook for Discerning and Declaring Ministry Vacancies**

# FLOWCHART

This handbook addresses the steps that are highlighted in yellow:





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## Trinity United Church

Connect ~ Inspire ~ Serve

### Living Mission Statement

Trinity United Church is a Christian community that explores and shares its faith in open-minded dialogue.

Living out the love of God and the teachings of Jesus Christ, we grow spiritually as we connect with, inspire and serve our community and beyond.

### Vision Statement

On our Journey of faith we will;

Become more intentional in living out our living mission and core values; we will “walk the talk”.

Embrace changes and take risks to live by our Living Mission.

Practise stewardship of all resources.

Ensure that God’s house is open, accessible and sustained.

Foster communication between Church Council, its teams, the congregation and the greater community.

Provide ongoing faith development opportunities for all ages.

Encourage, equip and empower individuals and groups for shared leadership.

Invite the participation of all in our church programs and activities.

### Core Values Statement

Guided by the Spirit, mindful of our roots, we are a community of faith, called to celebrate the Christian gospel by practising:

- ◆ “Holy Manners”
- ◆ Inclusion
- ◆ Pastoral Care
- ◆ Hospitality
- ◆ Community Service
- ◆ Justice-making
- ◆ Open-minded exploration
- ◆ Transparency & Accountability
- ◆ Whole World Ecumenism
- ◆ Stewardship, and
- ◆ Life-long learning

to bring about continuous transformation and renewal.